

Aptargroup

Aptargroup

Vision Leadership Values

Vision Leadership Values

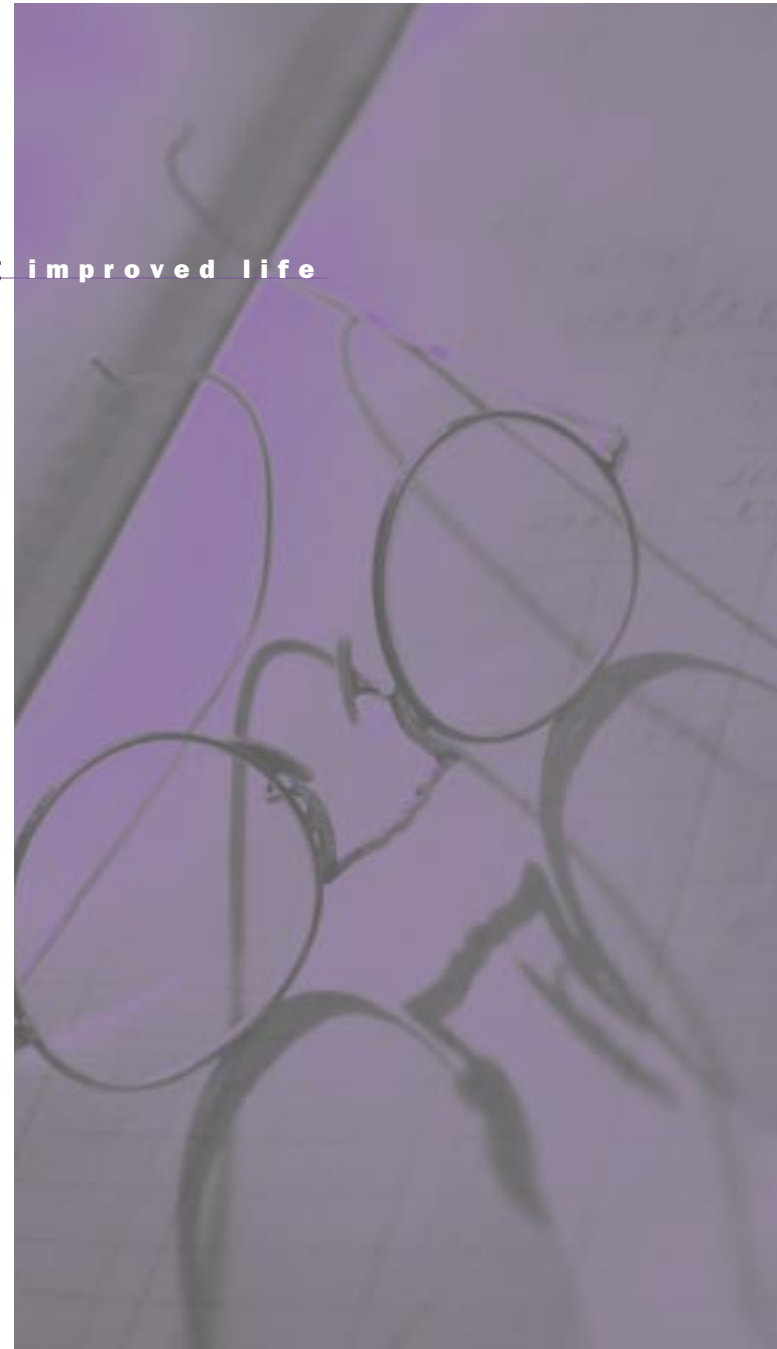
This booklet contains the
guiding principles of AptarGroup,
an array of beliefs that are the
foundation of our company.
We encourage you to embrace
these important ideals.

*Worldwide Management Board
Aptargroup, Inc.*

Vision 2020

Delivering improved life

- » The human being is in the center making the difference between success and failure.
- » We are a global, multicultural, value-based organization committed to self-fulfillment of our people.
- » We are a group of entrepreneurial units cooperating in a global network.
- » We are the most innovative company in every market in which we do business.
- » Our business is based on developing, manufacturing and selling products, services and information that anticipate the expectations of consumers and marketers.
- » We use technology to enhance health, well-being, security and convenience.
- » We use leading edge technology for sustainable development. We design and manufacture our products respecting nature and future life on earth.
- » We think and act long-term balancing the interests of all AptarGroup stakeholders.





We respect and trust people



- » We believe in the self-worth of individuals regardless of their status.
- » We strive for relationships that are based on openness, honesty, and feedback.
- » We promote teamwork and cooperation at all levels.
- » We challenge people to develop their potential and to take initiative.
- » We practice business relationships that are based on responsibility and on long-term and mutual interests to all stakeholders.

Core Values



Rules of Leadership

1. Share a Vision

Beyond earning money people want to know why they are working, they need a vision.

2. Create Followers

Attract and develop high potential people.

3. Lead and Manage

Be a leader not a boss.

4. Focus the Organization

Set targets and objectives.

5. Be Flexible to Change

Challenge the status quo. Put mental energy into organization to ameliorate. Create desire for change.

6. Be Involved

Live the business.

7. Walk the Talk

Make your actions consistent with your words.

8. Treat People Fairly

Treat other people as you want to be treated.

9. Be Supportive

Give people support and help without expecting something in return.

10. Be Open, Get Openness

Make the first step - open yourself and people will be ready to open themselves. Let people say what is on their mind.

11. Allow for Failure

Don't punish people for making a mistake.

12. Give and Allow Feedback

Constantly inform people about their performances and accept criticism on yours. Communicate!

